BAYLOR GARLAND ANNOUNCES PATHWAY TO EXCELLENCE® DESIGNATION

(GARLAND, Texas, December 13, 2011) - Baylor Medical Center at Garland is pleased to announce it has achieved Pathway to Excellence® designation by the American Nurses Credentialing Center (ANCC).

The Pathway to Excellence designation identifies the elements of work environments where nurses can flourish. The designation substantiates the professional satisfaction of nurses at Baylor Medical Center at Garland and identifies it as one of the best places to work.

“The Pathway to Excellence designation recognizes Baylor Medical Center at Garland’s commitment to clinical excellence. It is an investment we have made in providing a rich and rewarding environment for our nurses,” says Baylor Garland Chief Nursing Officer/Chief Operating Officer Janice L. Walker, R.N., BSN, MBA-HCM, NEA-BC.

“From the physicians on our medical staff and pharmacy staff to environmental services and our board of directors, the Pathway to Excellence journey has been a hospital-wide success requiring complete support and collaboration throughout Baylor Garland. This is a wonderful accomplishment that translates directly to quality, compassionate patient outcomes from every employee at Baylor Garland.”

The Pathway to Excellence designation is granted based on the confirmed presence of characteristics known as “The Pathway to Excellence Criteria.” For an organization to earn the Pathway to Excellence distinction, it must successfully undergo a thorough review process that documents foundational quality initiatives in creating a positive work environment — as defined by nurses and supported by research. These initiatives must be present in the facility’s practices, policies, and culture. Nurses in the organization verify the presence of the criteria in the organization through participation in a completely confidential online survey.

As a Pathway to Excellence® designated organization, Baylor Medical Center at Garland is committed to nurses, to what nurses identify as important to their practice, and to valuing nurses’ contributions in the workplace. This designation confirms to the public that nurses working at Baylor Medical Center at Garland know their efforts are supported. The honor encourages other nurses to join their colleagues in this desirable and nurturing environment.

The Pathway to Excellence designation is perfectly suited to small and medium-sized healthcare organizations, but is attainable by all healthcare facilities around the world.

About Baylor Medical Center at Garland:
Baylor Medical Center at Garland is a fully accredited, 240-bed medical center serving the residents of Garland, Texas, and the neighboring communities of Wylie, Richardson, Rowlett, Royse City, Sachse, Mesquite and Murphy. Baylor Garland provides advanced medical care in a healing, supportive environment. Recognized for comprehensive services in heart and vascular care, diagnostic and interventional imaging, women's services, neonatal intensive care, sleep medicine, digestive disease,
family medicine, and physical medicine and rehabilitation, Baylor Garland has 582 physicians on its medical staff representing a wide range of specialties.

Baylor Medical Center at Garland is located at 2300 Marie Curie Boulevard, Garland, TX 75042. For more information about the services offered at Baylor Garland, please call 1.800.4BAYLOR or visit BaylorHealth.com/Garland.

About Baylor Health Care System:
Baylor Health Care System is a not-for-profit, faith-based supporting organization providing services to a network of acute care hospitals and related health care entities that provide patient care, medical education, research and community service. Baylor recorded more than 2.6 million patient encounters, $3.8 billion in total operating revenue, $4.4 billion in total assets and $494 million in community benefit in fiscal year 2010. Baylor’s network of more than 300 access points includes 27 owned/operated/ventured/affiliated hospitals, 23 joint ventured ambulatory surgical centers, 50 satellite outpatient locations, four senior centers and 156 HealthTexas Provider Network physician clinics.

About ANCC:
The American Nurses Credentialing Center (ANCC), a subsidiary of the American Nurses Association (ANA), provides individuals and organizations throughout the nursing profession with the resources they need to achieve practice excellence. ANCC’s internationally renowned credentialing programs certify nurses in specialty practice areas; recognize healthcare organizations for promoting safe, positive work environments through the Pathway to Excellence Program™; and accredit providers of continuing nursing education. In addition, ANCC provides leading-edge information and education services and products to support its core credentialing programs. www.nursecredentialing.org.